PAY DIFFERENTIAL 372 PODIATRIST STAGED PERS PAY DIFFERENTIAL – BARGAINING UNIT 16

Established: 01/01/08 Revised: 01/01/08

	CLASS		
CLASS TITLE	CODE	CBID	DEPARTMENT
Rank and File:			Departments of:
Podiatrist, Departments of Mental Health and	7657	R16	Developmental Services,
Developmental Services			Mental Health,
Podiatrist, Correctional Facility	7972		Veterans Affairs,
Podiatrist	7977		and Corrections and
			Rehabilitation

	RATES	EARNINGS ID
7657	PODIATRIST, DEPARTMENTS OF MENTAL HEALTH AND DEVELOPMENTAL SERVICES	
	Departments of Developmental Services and Mental Health	
	Position Number: 480-438-7657-001	
	Range A to Range S	
	3 Year Staged PERS \$1866 per month effective 01/01/08 – 12/31/08 \$933 per month effective 01/01/09 – 12/30/09	8P56 8P48
	Range C to Range U	
	Position Numbers: 518-482-7657-001; 507-488-7657-001; 497-482-7657-001; 487-438-7657-001;	
	3 Year Staged PERS \$2467 per month effective 01/01/08 – 12/31/08 \$1233 per month effective 01/01/09 – 12/30/09	8P51 8P43
	Position Number: 502-438-7657-001	
	3 Year Staged PERS \$2333 per month effective 01/01/08 – 12/31/08 \$1167 per month effective 01/01/09 – 12/30/09	8P52 8P44
	Position Number: 437-438-7657-001	
	3 Year Staged PERS \$2333 per month effective 01/01/08 – 12/31/08 Employee due an MSA 05/08	8P52

(Rev. 04/24/08: PL 08-13) 14.372.1

	RATES	EARNINGS ID
7972	PODIATRIST, CORRECTIONAL FACILITY	
	Department of Corrections and Rehabilitation	
	Position Number: 936-213-7972-001	
	Range A to Range S	
	3 Year Staged PERS \$1733 per month effective 01/01/08 – 12/31/08 \$866 per month effective 01/01/09 – 12/30/09	8P57 8P49
7977	PODIATRIST	
	Department of Veterans Affairs	
	Position Number: 573-365-7977-001	
	Range B to Range T	
	3 Year Staged PERS	
	\$2149 per month effective 01/01/08 – 12/31/08	8P54
	\$1074 per month effective 01/01/09 – 12/31/09	8P46
	NEW STATE CIVIL SERVICE HIRES INTO CLASS CODES 7657, 7972, AND 7977	
	Departments of Developmental Services, Mental Health, Veterans Affairs, and Corrections and Rehabilitation	
	Range S	
	3 Year Staged PERS \$1890 per month effective 01/01/08 – 12/31/08 \$945 per month effective 01/01/09 – 12/31/09	8P55 8P47
	Range T	
	3 Year Staged PERS \$2210 per month effective 01/01/08 – 12/31/08 \$1105 per month effective 01/01/09 – 12/31/09	8P53 8P45
	Range U	
	3 Year Staged PERS \$2568 per month effective 01/01/08 – 12/31/08 \$1284 per month effective 01/01/09 – 12/31/09	8P50 8P42

(Rev. 04/24/08: PL 08-13) 14.372.2

CRITERIA

- For the classifications listed above, the above rates are effective 01/01/08 or 01/01/09 for R16.
- Application of these rates will end on 12/31/08 or 12/31/09 for R16.
- This differential shall not be subject to the compliant and/or grievance and arbitration processes.
- Effective 12/31/08 when the pay differential is reduced, the difference between the 01/01/08 pay differential rate and the 01/01/09 pay differential rate shall be rolled into the employee's base pay.
- Employees will retain their constant differential rate when moving between salary ranges within a
 classification and upon movement to any other classification covered by this staged PERSability
 differential until their end date. The employee will not receive the Pay Differential rate of the "to"
 class.
- When appointing a new hire after the issue date of Pay Letter 08-09 into a class receiving
 Alternate Range Criteria 470 the employee is placed into Staged PERS Ranges S, T, or U and
 shall receive the staged PERS amounts as indicated in this Pay Differential 372.
- When processing a MSA use the Excel Program provided by DPA to compute the SAL rate that is
 effective the same date as the MSA.

FOR ALL CLASSES: IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:		
PRO RATED	Yes	
SUBJECT TO QUALIFYING PAY PERIOD	Yes	
ALL TIME BASES AND TENURES ARE ELIGIBLE	Yes/No Retired Annuitants	
SUBJECT TO PERS DEDUCTION	No	

INCLUSION IN RATE TO CALCULATE: THE FOLLOWING BENEFIT PAY		
OVERTIME	N/A	
IDL	Yes	
EIDL	Yes	
NDI	Yes	
LUMPSUM VACATION	Yes	
LUMPSUM SICK	Yes	
LUMPSUM EXTRA	Yes	

^{*} Staged PERS does not apply to Retired Annuitants. Use the Alternate Range Criteria for the class to determine the appropriate non-staged range to place the Retired Annuitant.

(Rev. 04/24/08: PL 08-13) 14.372.3